

Minutes of the Meeting of the Library Board of Control  
Monday, December 10, 2024  
Special Meeting  
Leroy D Williams Memorial Library  
1885 House 1482 Hwy 44,  
Reserve LA 70084  
6:00 pm

Mrs. Wilder presided at the meeting and so called the meeting to order at 6:00 pm.

Mrs. Wilder called for the roll to be taken.

Present: Mrs. Alexander, Mrs. Arlie, Mr. Holden, Ms. Joseph, Ms. Millet, Mrs. Scioneaux and Mrs. Wilder were present, there was a quorum.

Absent: Mr. Wright was absent.

Others present: Andrea Tullos, Library Director and Secretary to the Board; Amy Riche', Assistant Library Director

Mrs. Wilder then called for a moment of silence.

III. Public Comment: Mrs. Wilder then called for public comment. *If there were people present for public comment, they would be allowed to speak to items on the printed agenda with a time limit of 2 minutes.*

There being no one present for public comment, Mrs. Wilder continued to the next item on the agenda.

IV Approval of Minutes from December 2, 2024

Mrs. Wilder called for approval of the minutes of December 2, 2024. Motion by Ms. Millet to approve the minutes of December 2, 2024 and seconded by Mrs. Arlie. Mrs. Wilder called for roll call.

Vote: Mrs. Alexander Yes; Mrs. Arlie Yes; Mr. Holden: Abstain; Ms. Joseph: Yes;

Ms. Millet: Yes; Mrs. Scioneaux: Abstain; Mrs. Wilder: Yes; Mr. Wright Absent

Results: Yes: 5 No: 0 Abstain: 2 Absent: 1

V. Unfinished Business

There being no unfinished business, the President moved onto New Business.

VII. New Business

A. Board to Consider Merit increase for Library Director based on Annual Evaluation 12/2/24

Mrs. Wilder called for a motion of Merit raise increase for the Library Director based on Annual Evaluation of 12/2/2024.. Mrs. Alexander made a motion to give a merit increase to the Library Director for 2025, second by Mrs. Arlie. Discussions held regarding the history of merit raises for employees and the director and their correlation to the Annual Evaluations. Mrs. Arlie shared the breakdown of merit raises agreed to by the Board a few years ago as 1, 1.5, and 2%, related to the score of the annual evaluation. Ms. Millet raised a question on what this percentage is based on, it is based on the annual salaries. Mr. Holden inquired if the board had seen the salaries. The director shared that all the Board members received the details of employee's salaries as part of the Budget packet at the October 8<sup>th</sup> meeting. In this packet, the budget presentation included a recommendation by the director for a 2% COLA for employees and a merit increase for all employees, based on the evaluations. The board approved this budget. Mrs. Scioneaux requested further clarification of the details of COLA versus merit raises for employees and what was in the budget. The recommended budget had both COLA and merit raises for employees incorporated on the salary sheet. The Board approved any annual increases. Mrs. Wilder called for a motion and recommendation for the merit raise for the Library Director based on the evaluation. Mrs. Arlie motioned to give a 3% merit raise based on the evaluation, seconded by Ms. Joseph.

Mrs. Wilder called for a vote.

Vote: Mrs. Alexander Yes; Mrs. Arlie Yes; Mr. Holden: No; Ms. Joseph: Yes;

Ms. Millet: Abstain; Mrs. Scioneaux: No; Mrs. Wilder: Yes; Mr. Wright Absent

Results: Yes: 4 No: 2 Abstain: 1 Absent: 1

Motion to adjourn by Ms. Joseph and seconded by Mrs. Arlie. Mrs. Wilder called to adjourn at 6:14pm.

Vote: Mrs. Alexander Yes; Mrs. Arlie Yes; Mr. Holden: Yes; Ms. Joseph: Yes;

Ms. Millet: Yes; Mrs. Scioneaux: Yes; Mrs. Wilder: Yes; Mr. Wright Absent

Results: Yes: 7 No: 0 Abstain: 0 Absent: 2



Andrea F Tullos  
Library Director



Lisa Tregre-Wilder  
President, Library Board of Control