

Minutes of the Meeting of the Board of Control
Wednesday, November 15, 2022
Special Meeting
Norris J Millet Sr. Library
2920 Hwy 51, LaPlace, Louisiana
6:00 pm

Mrs. Wilder presided at the meeting and so called the meeting to order at 6:00 pm.

Mrs. Wilder called for a moment of silence, please keep in your thoughts, Mrs. Virgie Johnson who had surgery today, Ms. Tullos' mother is scheduled for surgery on Friday and Mrs. Arlie's sister is also scheduled for surgery on Thursday. Mrs. Wilder then called for the roll to be taken.

Present: Mrs. Arlie, Ms. Burrell, Ms. Joseph, Mrs. Scioneaux, Mr. Tatje, and Mrs. Wilder were present, there was a quorum.

Absent: Mrs. Johnson and Mr. Wright were absent

Others present: Orenthal Jasmin, Assistant District Attorney; Andrea Tullos, Library Director and Secretary to the Board; Amy Riche', Assistant Library Director

III. Public Comment: Mrs. Wilder then called for public comment. *If there were people present for public comment, they would be allowed to speak to items on the printed agenda with a time limit of 2 minutes.*

Regina Buke commented on evaluations. When there are 2 supervisors, each supervisor should be able to provide an evaluation to staff. She questioned her scores for 2021 evaluation where she only received a 1% raise for the second year.

IV. Approval of Minutes from November 2, 2022

Mrs. Wilder called for approval of the minutes of the November 2nd meeting. Mr. Tatje motioned to approve the minutes of November 2nd, seconded by Mrs. Scioneaux.

Vote: Mrs. Arlie Yes; Ms. Burrell Yes, Mrs. Johnson: Absent; Ms. Joseph: Yes, Mrs. Scioneaux: Yes, Mr. Tatje: Yes, Mrs. Wilder: Yes, Mr. Wright: Absent

Results: Yes: 6 No: 0 Abstain: 0 Absent: 2

Unfinished Business:

V.a A motion to lift from the table employee grievance – Rachelle Gardner

Ms. Joseph motioned to lift from the table the employee grievance for Rachelle Gardner. Seconded by Mrs. Arlie.

Vote: Mrs. Arlie Yes; Ms. Burrell Yes, Mrs. Johnson: Absent; Ms. Joseph: Yes, Mrs. Scioneaux: Abstain, Mr. Tatje: Yes, Mrs. Wilder: Yes, Mr. Wright: Absent

Results: Yes: 5 No: 0 Abstain: 1 Absent: 2

V. b. Employee Grievance – Rachelle Gardner

Ms. Gardner shared her grievance, previously presented on Oct 12th. Her grievance as stated was that a face-to-face evaluation was not completed by her supervisor in 2021 and her solution would be to receive the full 2% increase for merit in her salary for 2022.

Motion by Mr. Tatje to deny the grievance request, Seconded by Mrs. Wilder.

Vote: Mrs. Arlie No; Ms. Burrell Yes, Mrs. Johnson: Absent; Ms. Joseph: No, Mrs. Scioneaux: No , Mr. Tatje: Yes, Mrs. Wilder: Yes, Mr. Wright: Absent

Results: Yes: 3 No: 3 Abstain: 0 Absent: 2

Following a new discussion, it was agreed that Ms. Gardner received a letter from the Director each year with her raise and benefit responsibility, that there was an unsigned evaluation provided in January to Ms. Gardner by her direct supervisor and there was consensus that the board would not change the scores on an evaluation of a supervisor for an employee, as this is not the Board's role. Motion by Mr. Tatje to deny the employee grievance request, Seconded by Ms. Burrell.

Vote: Mrs. Arlie Yes ; Ms. Burrell Yes, Mrs. Johnson: Absent; Ms. Joseph: Yes, Mrs. Scioneaux: Abstain , Mr. Tatje: Yes, Mrs. Wilder: Yes, Mr. Wright: Absent

Results: Yes: 5 No: 0 Abstain: 1 Absent: 2

Next meeting will be held on Wednesday, January 11, in Edgard.

Mrs. Wilder called for a motion to adjourn, motion to adjourn by Ms. Burrell and seconded by Mrs. Arlie and adjourned at 7:20pm.



Andrea F Tullos
Library Director



Lisa Tregre-Wilder
President,
Library Board of Control